

SCREENING AND DIAGNOSIS OF PSYCHOSIS SPECTRUM SYMPTOMS: PRACTICAL APPLICATIONS AND CHALLENGES





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Identify the symptoms and typical developmental trajectories of mental illness with psychosis.



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Distinguish between the constructs/condition s of attenuated and early psychosis.



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Describe best practices and tools for the screening and assessment of early/attenuated psychosis.



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Describe best practices and tools for the screening and assessment of early/attenuated psychosis.



Discuss some of the challenges and special considerations for psychosis screening and assessment

EARLY IDENTIFICATION **SINTERVENTION**



PSYCHOSIS: OUTCOMES

Negative outcomes can be associated with psychosis



PSYCHOSIS: OUTCOMES

Negative outcomes can be associated with psychosis

Despite this, even among those with chronic illness:

- Full and successful lives
- Positive changes from psychosis
 - **Personal strength** Ο
 - Spiritual growth



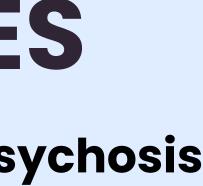
PSYCHOSIS: OUTCOMES

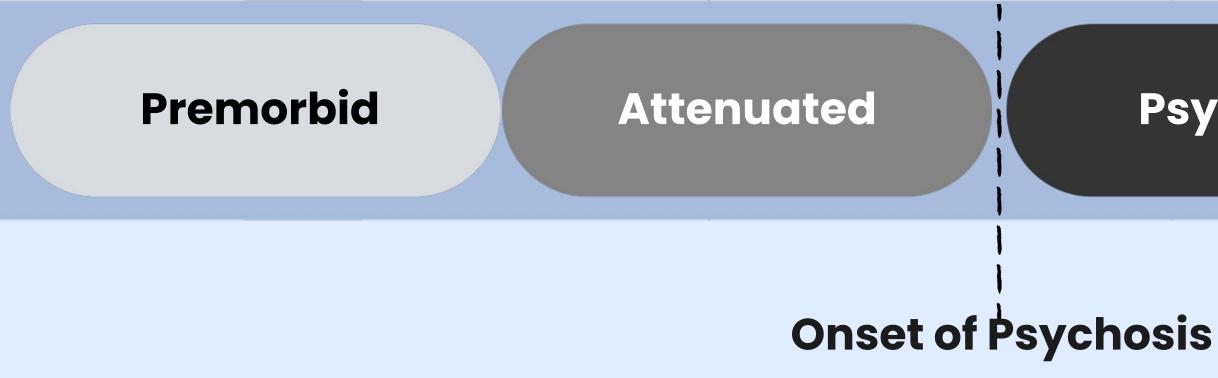
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Despite this, even among those with chronic illness:

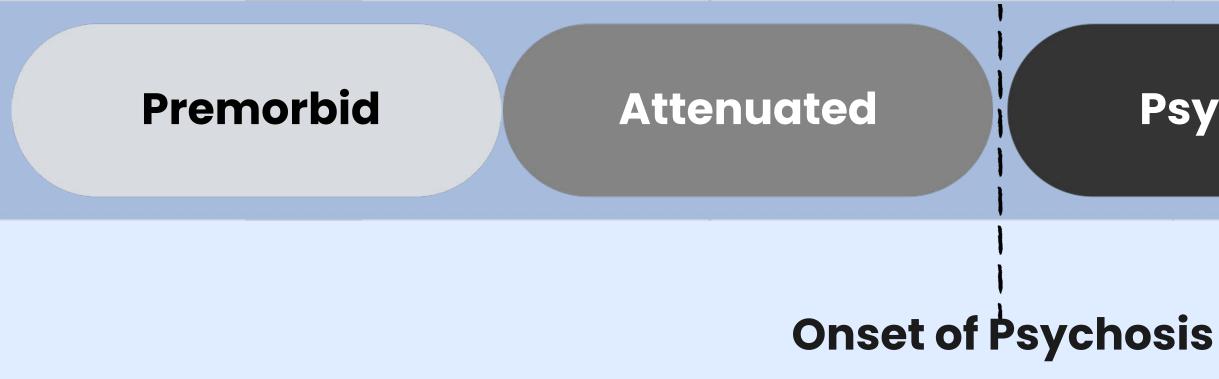
- Full and successful lives
- Positive changes from psychosis
 - **Personal strength**
 - Spiritual growth

Early intervention = maximize quality of life & reduce impairment



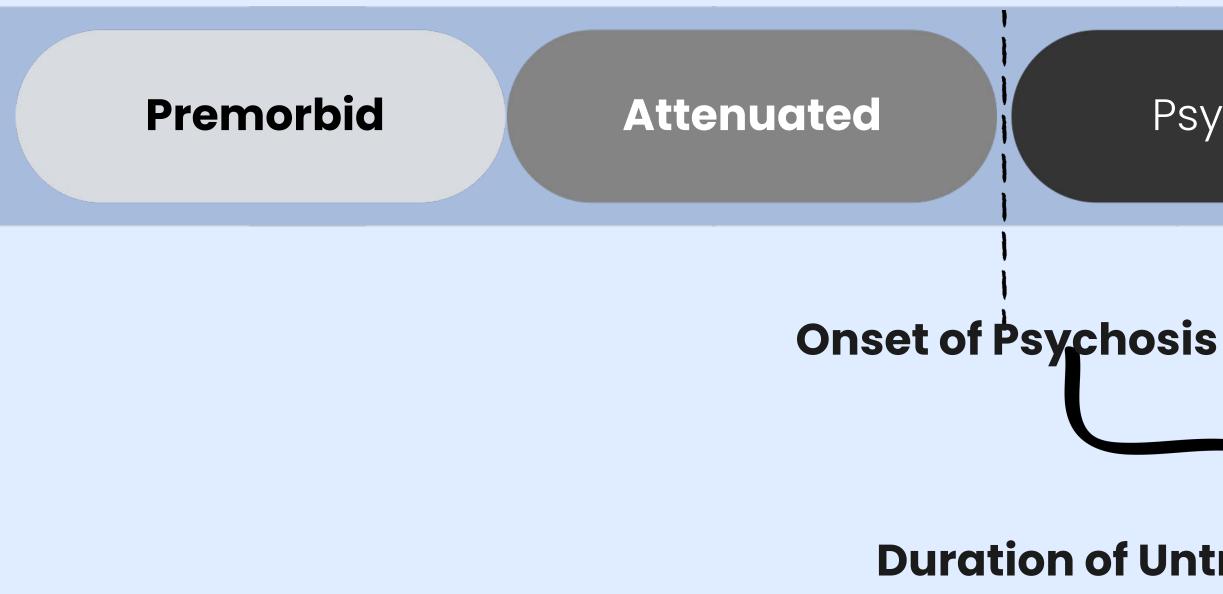


Psychosis



Psychosis

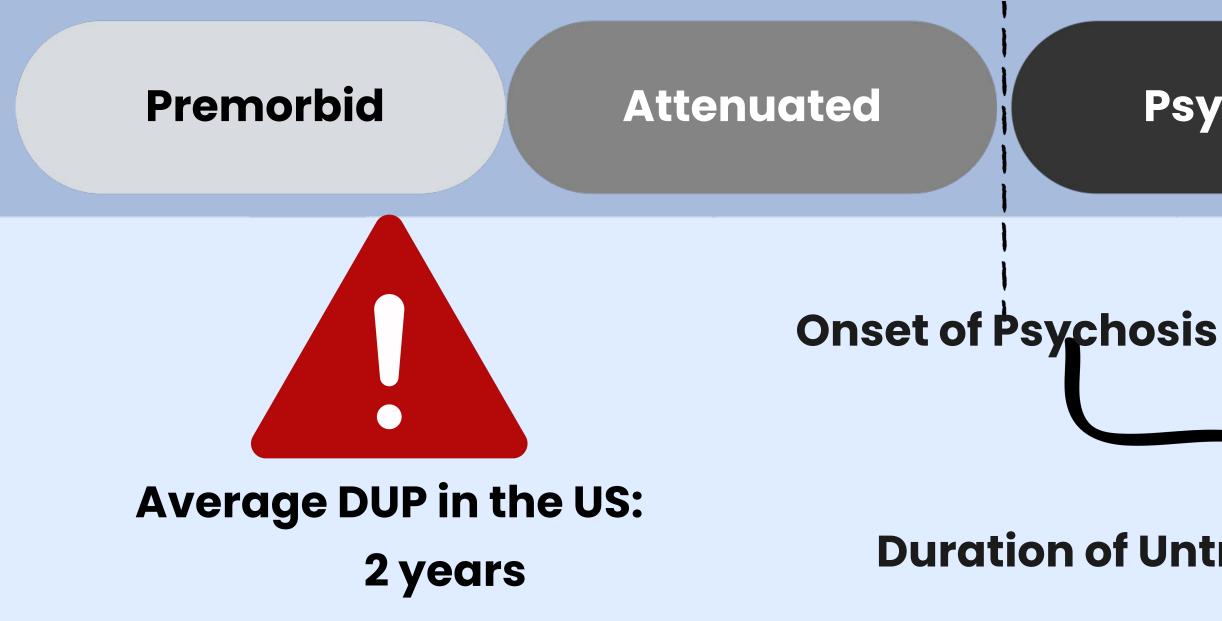
Treatment



Psychosis

Duration of Untreated Psychosis (DUP)

Treatment



Psychosis

Treatment

Duration of Untreated Psychosis (DUP)

WHO EXPERIENCES PSYCHOSIS?



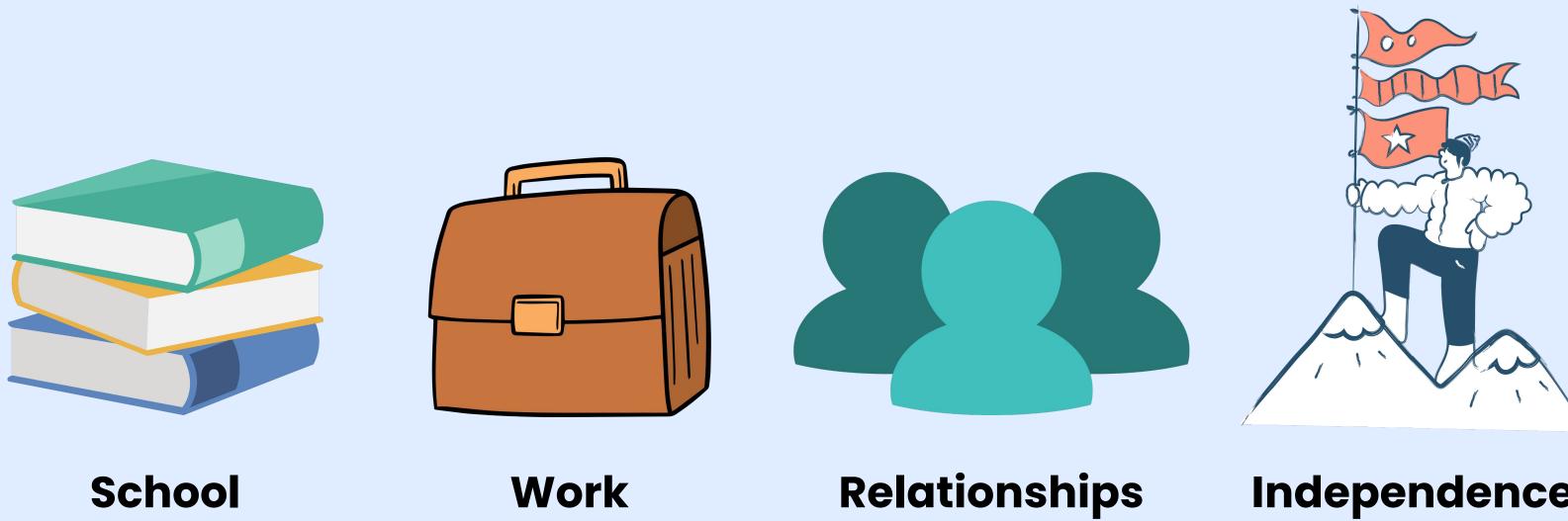
Adolescents & Young Adults Onset:

- Generally occurs between the ages of 15-25
- May begin in adolescence & continue into young adulthood

~2,000 young people in MO each year with first episode of psychosis

ADOLESCENCE & YOUNG ADULTHOOD

Critical Period for Key Developmental Tasks



Independence

Shorter DUP



Less occupational impairment

Better long term outcomes



Less emergency/ intensive service use



Less negative symptoms



Less cognitive deficits



Less social impairment



Less psychological distress

Without Early Intervention



Bad first experience with treatment



Obstacles to enter system



Discontinuity between care teams

Miscommunication or no communication

PSYCHOSIS SPECTRUM & CHR

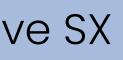


Psychosis Syndrome, not diagnosis

Positive SX



Negative SX



POSITIVE SYMPTOMS



Delusions False and fixed beliefs

- "I think people are talking about me"
- "Someone is following me"
- "People are talking about me to plot against me"
- "Aliens are sending me messages through the TV"

POSITIVE SYMPTOMS



Hallucinations perception/sensory abnormalities Auditory, visual, olfactory, gustatory, or tactile Auditory or "hearing voices" is most common

NEGATIVE SYMPTOMS



Decrease/loss of normal function Social withdrawal Decreased motivation Difficulty feeling pleasure

*often most difficult to treat & most interfering

DISORGANIZED SYMPTOMS



Disorganized Speech Difficult to follow

Slipping off-topic Going off on a tangent Not making sense to others Speech seeming unrelated to conversation

DISORGANIZED SYMPTOMS



Behaviors that don't fit; decline in goal-directed behavior; catatonic Dressing in unusual manner

Incongruous emotional response

Difficulty with daily living activities

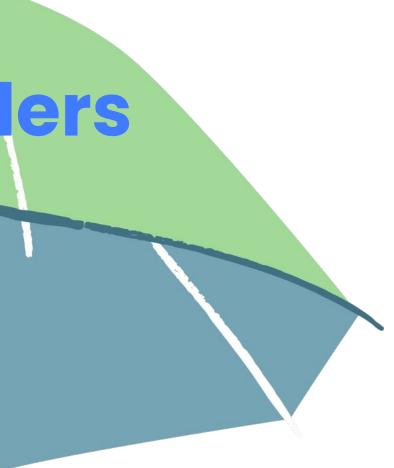
Not responding or reacting to enviornment

Disorganized Behavior

Psychotic Disorders

Schizophrenia

Major Depressive Disorder with Psychotic Features



Bipolar Disorder with Psychotic Features

Substance Induced Psychosis

Primary Psychotic Disorders

Schizophrenia

Schizotypal Personality Disorder

Brief Psychotic Disorder

Schizoaffective Disorder

DSM-5 Disorders with Psychosis

Bipolar Disorder with Psychotic Features

> **Major Depressive Disorder with Psychotic Features**

- **Delusional Disorder**
- Schizophreniform

Substance Induced Psychosis



Schizophrenia

Schizophrenia

Diagnostic Criteria

- A. Two (or more) of the following, each present for a significant portion of time during a 1-month period (or less if successfully treated). At least one of these must be (1), (2), or (3):
 - 1. Delusions.
 - 2. Hallucinations.
 - 3. Disorganized derailment speech (e.g., frequent incoherence).
 - 4. Grossly disorganized or catatonic behavior.
 - 5. Negative symptoms (i.e., diminished emotional expression or avolition).

F20.9

or



Schizophrenia

- B. For a significant portion of the time since the onset of the disturbance, level of functioning in one or more major areas, such as work, interpersonal relations, or self-care, is markedly below the level achieved prior to the onset (or when the onset is in childhood or adolescence, there is failure to achieve expected level of interpersonal, academic, or occupational functioning).
- C. Continuous signs of the disturbance persist for at least 6 months. This 6-month period must include at least 1 month of symptoms (or less if successfully treated) that meet Criterion A (i.e., activephase symptoms) and may include periods of prodromal or residual symptoms. During these prodromal or residual periods, the signs of the disturbance may be manifested by only negative symptoms or by two or more symptoms listed in Criterion A present in an attenuated form (e.g., odd beliefs, unusual perceptual experiences).

Schizophrenia

D. Schizoaffective disorder and depressive or bipolar disorder with psychotic features have been ruled out because either 1) no major depressive or manic episodes have occurred concurrently with the active-phase symptoms, or 2) if mood episodes have occurred during active-phase symptoms, they have been present for a minority of the total duration of the active and residual periods of the illness.

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- E. The disturbance is not attributable to the physiological effects of a substance (e.g., a drug of abuse, a medication) or another medical condition.
- F. If there is a history of autism spectrum disorder or a communication disorder of childhood onset, the additional diagnosis of schizophrenia is made only if prominent delusions or hallucinations, in addition to the other required symptoms of schizophrenia, are also present for at least 1 month (or less if successfully treated).



Schizoaffective

Diagnostic Criteria

A. An uninterrupted period of illness during which there is a major mood episode (major depressive or manic) concurrent with Criterion A of schizophrenia.

Note: The major depressive episode must include Criterion A1: Depressed mood.

B. Delusions or hallucinations for 2 or more weeks in the absence of a major mood episode (depressive or manic) during the lifetime duration of the illness.



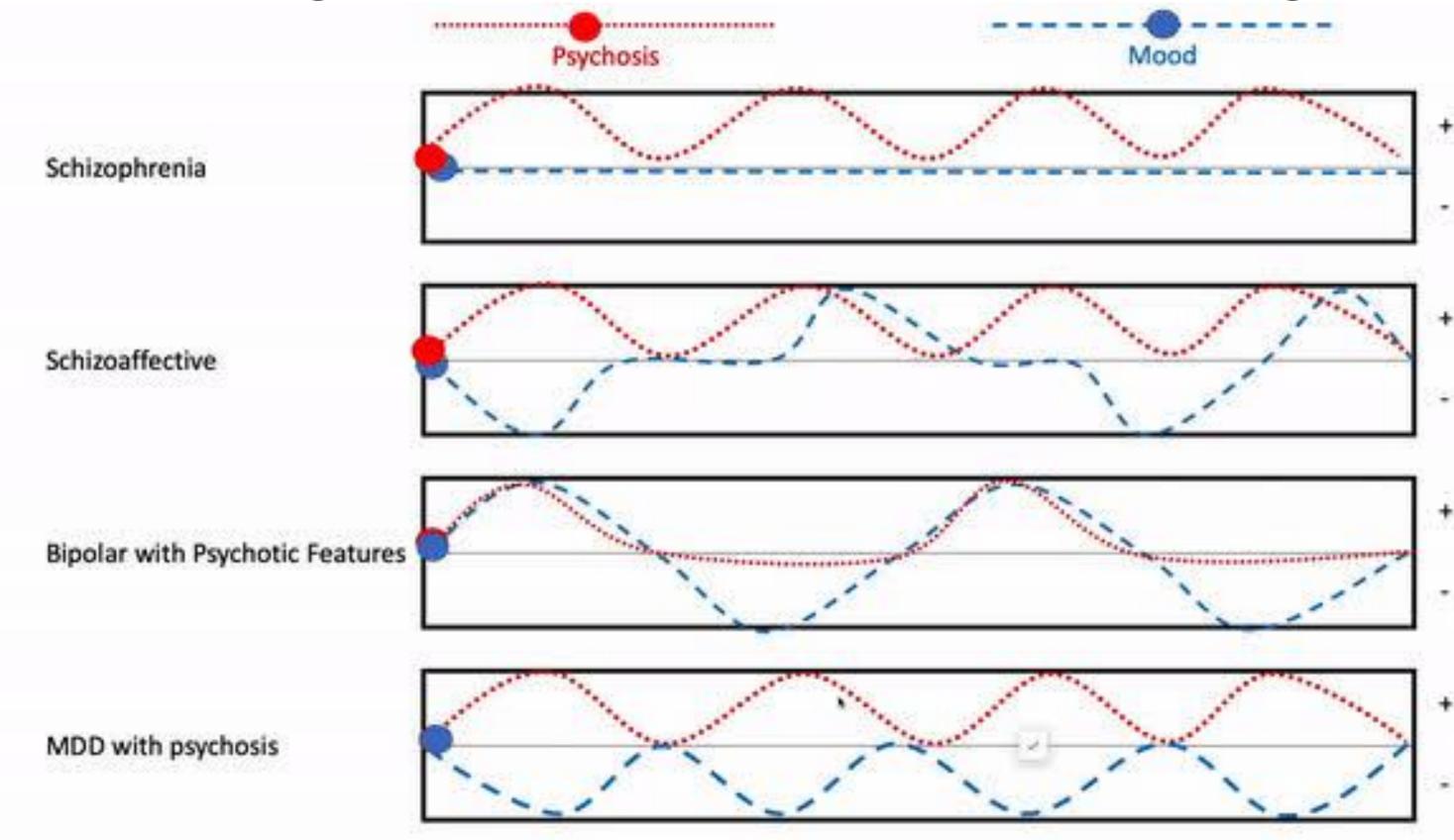
Schizoaffective

- C. Symptoms that meet criteria for a major mood episode are present for the majority of the total duration of the active and residual portions of the illness.
- D. The disturbance is not attributable to the effects of a substance (e.g., a drug of abuse, a medication) or another medical condition. Specify whether:

F25.0 Bipolar type: This subtype applies if a manic episode is part of the presentation. Major depressive episodes may also occur.

F25.1 Depressive type: This subtype applies if only major depressive episodes are part of the presentation.

Infographic for Differential Diagnosis





Social, Motor & Cognitive

Childhood

Adolescence

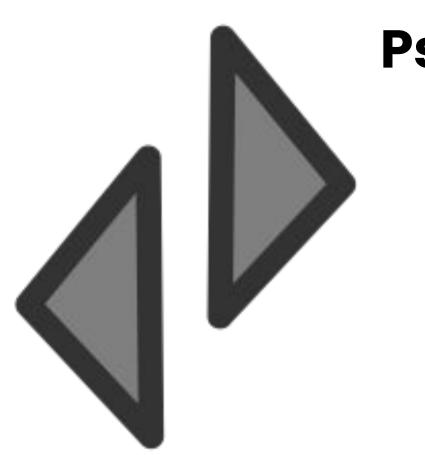
Diagnosable **Psychosis**

Clinically Significant,





Classical Diagnostic Thinking



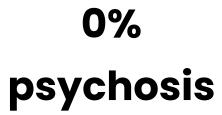
No Psychosis

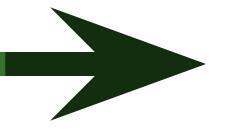


Psychotic Disorder



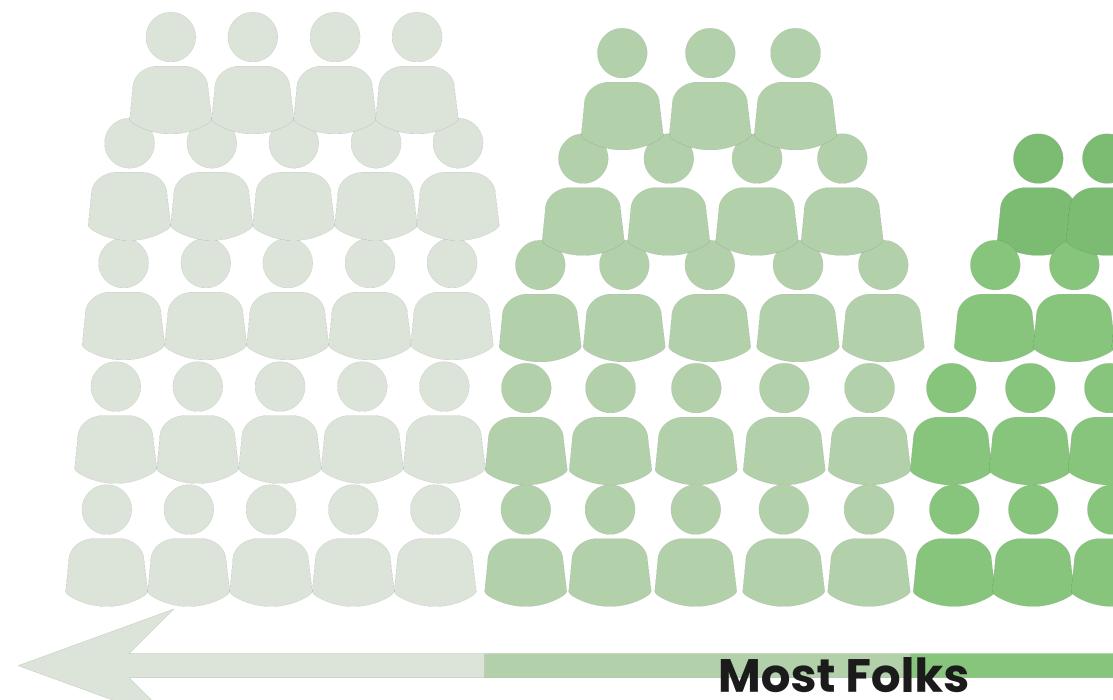






100% psychosis

The Psychosis Spectrum



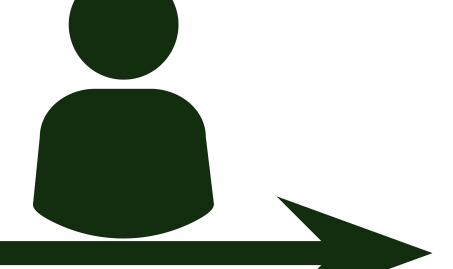


The Psychosis Spectrum

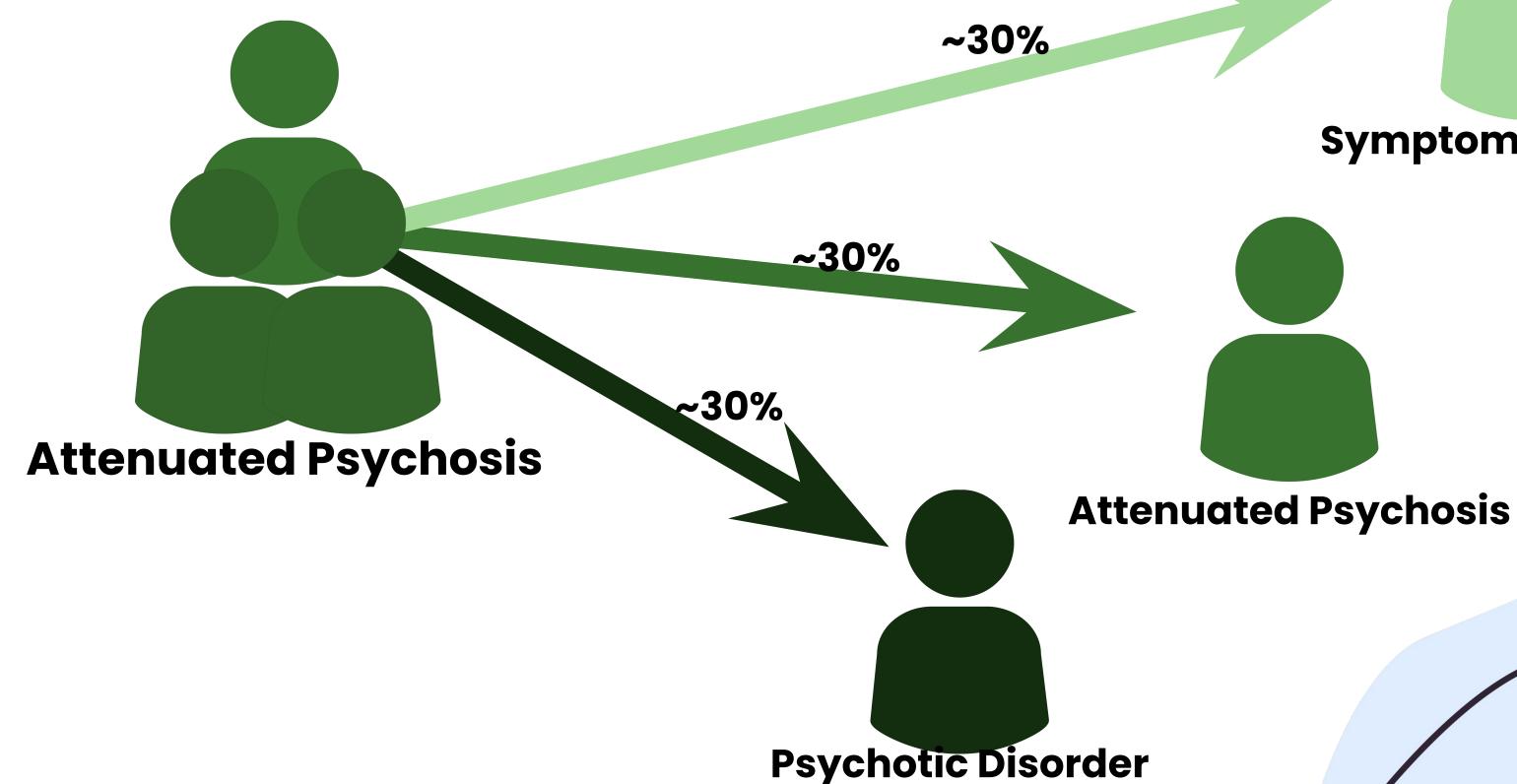


Psychotic Disorder Attenuated Psychosis ~1-3% ~4%



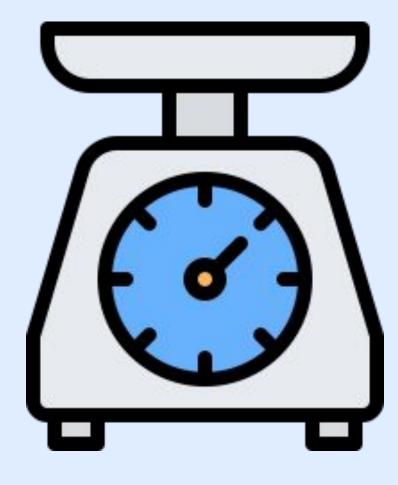


Attenuated Psychosis





Symptom Remission



Conditions are differentiated

Intensity and severity of symptoms

- Degree of conviction
- Doubt, question and insight

Delusions

Extreme end of normal



Full Threshold

Delusions

Going to the park and feeling like people are staring Refusing to go outside because you are convinced your neighbor is plotting to kill you

Delusions

Going to the park and wondering if people are staring Wondering if there's a plot against you and people are watching you

Delusions

Privately thinking you will become rich in the next year

Convinced that you are rich and famous, even though no one else agrees

Delusions

Privately thinking you will become rich in the next year Belief of spe to changes i Convinced that you are rich and famous, even though no one else agrees

Belief of special talent leading to changes in plans, responsive to other's concerns

Delusions

"Mind tricks" or feeling something is "off" Convinced that you are the only real person, everyone else is a figment of your imagination

Delusions

"Mind tricks" or feeling something is "off"

only real person, everyone else is a figment of your imagination

Convinced that you are the Belief you are the only real person, willing to entertain possibility that's not true

Hallucinations

Seeing indistinct shadows or flashing lights, not bothered



Seeing a person hovering outside the 2nd floor window.

Hallucinations

Seeing indistinct shadows or flashing lights, not bothered Seeing a person who is not there, knowing it is not real, unsettled



Seeing a person hovering outside the 2nd floor window

Disorganization

Slightly vague or over-elaborated speech

Thought blocking or word salad

Disorganization

Slightly vague or over-elaborated speech

Circumstantial speech, can be redirected

Thought blocking or word salad

DIAGNOSTIC AND STATISTICAL MANUAL OF MENTAL DISORDERS

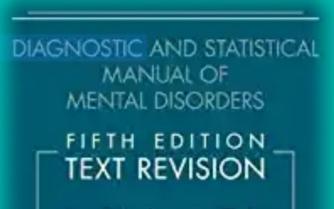
TEXT REVISION

DSM-5-TR™

VS

AMERICAN PSYCHIATRIC ASSOCIATION



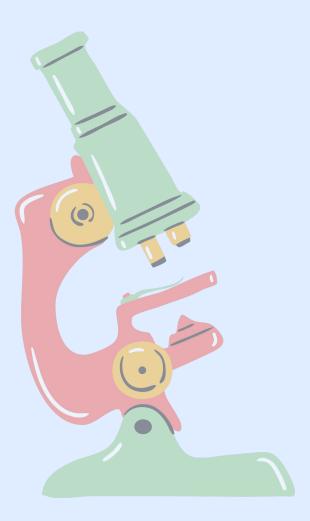


DSM-5-TR[™]

VS

AMERICAN PSYCHIATRIC ASSOCIATION

Other Specified Schizophrenia Spectrum and Other Psychotic Disorder: Attenuated psychosis syndrome



DIAGNOSES: DSM-5

At least one of **delusions**, hallucinations, or disorganized speech is present in attenuated form and is of <u>sufficient severity or</u> frequency to warrant clinical attention



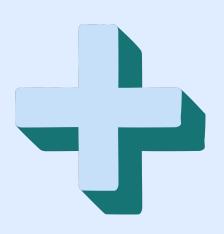
Minimum 1x/week in last month

Begun or worsened in the

past year Distressing and disabling

Symptom(s) is not better explained by another mental disorder

Criteria for psychotic disorder(s) never met



DIAGNOSTIC AND STATISTICAL MANUAL OF MENTAL DISORDERS

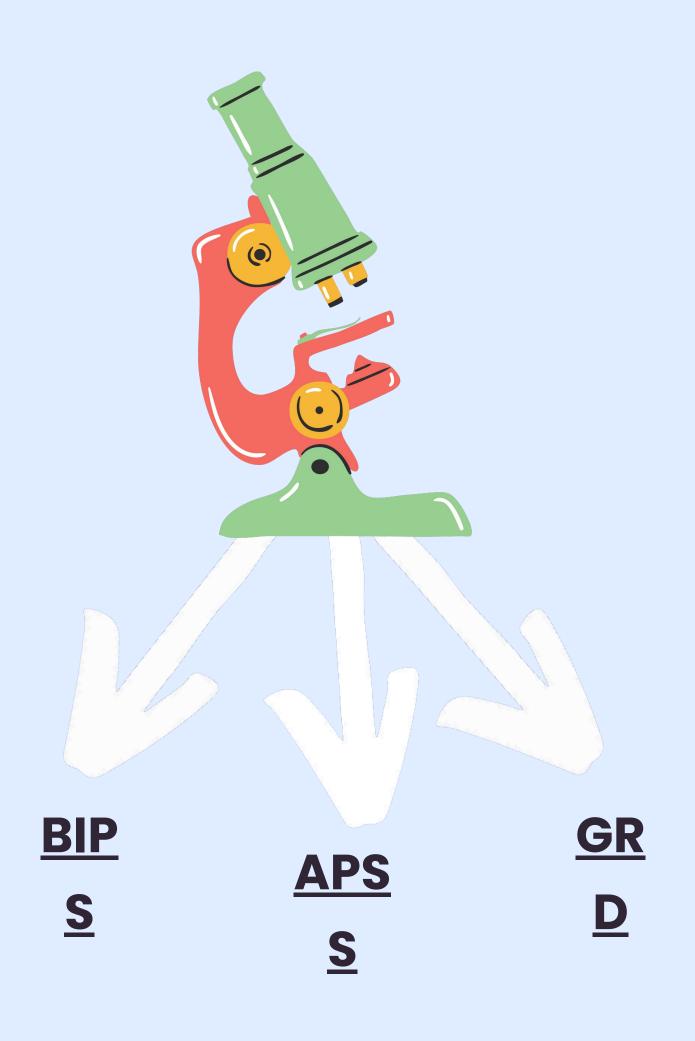
TEXT REVISION

DSM-5-TR[™]

VS

AMERICAN PSYCHIATRIC ASSOCIATION

Other Specified Schizophrenia Spectrum and Other Psychotic Disorder: Attenuated psychosis syndrome



DIAGNOSES: CHR CRITERIA

Brief Intermittent Psychotic

 Syndrome
 Non-psi

 Psychotic symptoms that occur
 u

 too briefly to meet official criteria
 u

 for a diagnosis of psychosis (e.g.
 pre-ha

 several minutes, a few times a
 abnorm

 month).
 disordere

State(GRD)

Genetic risk for psychosis plus a recent loss of social and/or work capacity equivalent to a 30 % drop in GAF score over the past year that is sustained for at least one month.

Attenuated Positive Symptom

Non-psych**State**e-delusional unusual thoughts, pre-hallucinatory perceptual abnormalities, or pre-thought disordered speech organization.

DIAGNOSES: CHR CRITERIA

Brief Intermittent Psychotic

Syndrome Psychotic symptoms that occur too briefly to meet official criteria for a diagnosis of psychosis (e.g. several minutes, a few times a month). **Genetic Risk and Deterioration**

State(GRD)

Genetic risk for psychosis plus a recent loss of social and/or work capacity equivalent to a 30 % drop in GAF score over the past year that is sustained for at least one month.

Attenuated Positive Symptom

Non-psych**State**e-delusional unusual thoughts, pre-hallucinatory perceptual abnormalities, or pre-thought disordered speech organization.

DIAGNOSES: CHR CRITERIA

Brief Intermittent Psychotic

Non-psych**State**e-delusional Syndrome Psychotic symptoms that occur unusual thoughts, too briefly to meet official criteria pre-hallucinatory perceptual for a diagnosis of psychosis (e.g. abnormalities, or pre-thought several minutes, a few times a disordered speech organization. month). **Genetic Risk and Deterioration**

State(GRD)

Genetic risk for psychosis plus a recent loss of social and/or work capacity equivalent to a 30 % drop in GAF score over the past year that is sustained for at least one month.

Attenuated Positive Symptom

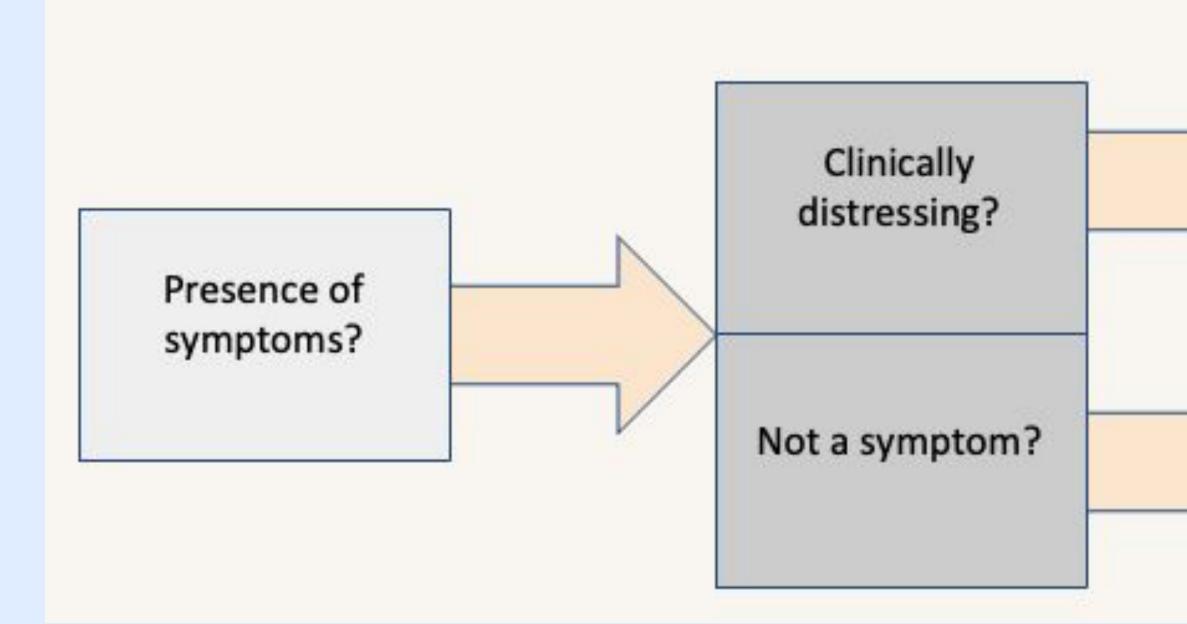
BEST PRACTICES IN SCREENING & ASSESSMENT

MULTICULTURAL COMPETENCE

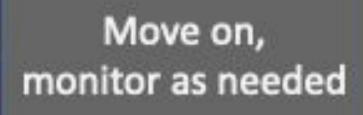




STEPPED CARE APPROACH TO ASSESSMENT







SCREENING TOOLS

Prime Screen- Revised with Distress

The following screen asks about your personal experiences. It asks about your sensory, psychological, emotional, and social experiences. Some of these questions may seem to relate directly to your experiences and others may not. Please read each question carefully and answer all questions.

	(
Based on your experiences within the past year, please indicate how much you agree or disagree with each statement by circling the answer that best describes your experience.				

Definitely disagree	Somewhat disagree	Slightly disagree	Not sure	Slightly agree	Somewhat agree	Definitely agree	
0	1	2	3	4	5	6	

Then, using the same scale as above, rate how much you agree or disagree that the experience has frightened or concerned you, or caused problems for you. If you have not had the experience described, circle N/A (not applicable).

Within the past year:	Definitely disagree		Slightly disagree	Not sure	Slightly agree	Somewhat agree	Definitely agree
1. I think that I have felt that there are odd or unusual things going on that I can't explain.	0	1	2	3	4	5	6
When this happens, I feel frightened or concerned, or it causes problems for me. N/A	0	1	2	3	4	5	6
2. I think that I might be able to predict the future.	0	1	2	3	4	5	6
When this happens, I feel frightened or concerned, or it causes problems for me. N/A	0	1	2	3	4	5	6
3. I may have felt that there could possibly be something interrupting or controlling my thoughts, feelings, or actions.	0	1	2	3	4	5	6
When this happens, I feel frightened or concerned, or it causes problems for me. N/A	0	1	2	3	4	5	6
 I have had the experience of doing something differently because of my superstitions. 	0	1	2	3	4	5	6
When this happens, I feel frightened or concerned, or it causes problems for me. N/A	0	1	2	3	4	5	6

Prime Screen Revised

Appendix A. PQ-B

Please indicate whether you have had the following thoughts, feelings and experiences in the past month by checking "yes" or "no" for each item. Do not include experiences that occur only while under the influence of alcohol, drugs or medications that were not prescribed to you. If you answer "YES" to an item, also indicate how distressing that experience has been for you.

- □ YES □ NO
- □ YES □ NO
- changed in some other way)? □ YES □ NO
- □ YES □ NO



Rachel Loewy, PhD and Tyrone D. Cannon, PhD ©University of California 2010

1. Do familiar surroundings sometimes seem strange, confusing, threatening or unreal to you?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me:

□ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

2. Have you heard unusual sounds like banging, clicking, hissing, clapping or ringing in your ears?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me:

□ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

3. Do things that you see appear different from the way they usually do (brighter or duller, larger or smaller, or

If YES: When this happens, I feel frightened, concerned, or it causes problems for me:

□ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

4. Have you had experiences with telepathy, psychic forces, or fortune telling?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me: □ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

5. Have you felt that you are not in control of your own ideas or thoughts?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me: □ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

6. Do you have difficulty getting your point across, because you ramble or go off the track a lot when you talk?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me:

□ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

7. Do you have strong feelings or beliefs about being unusually gifted or talented in some way?

If YES: When this happens, I feel frightened, concerned, or it causes problems for me: □ Strongly disagree □ disagree □ neutral □ agree □ strongly agree

Prodromal Questionnaire-Brief

INTERVIEW TOOLS

STRUCTURED INTERVIEW FOR **PSYCHOSIS-RISK SYNDROMES ENGLISH LANGUAGE**

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Structured Interview for Psychosis-Risk Syndromes (SIPS)

Patient ID

DSM-5 Attenuated Psychosis Syndrome (APS) is conceptualized as a symptomatic syndrome that also connotes risk for future fully psychotic illness. An APS diagnosis is only relevant if the individual has never previously been fully psychotic. Attenuated psychotic symptoms are psychotic-like but below the threshold of a full psychotic disorder (i.e., symptoms are less severe and more transient, and insight is relatively maintained). To qualify for an APS diagnosis, at least one attenuated psychotic symptom must be present, occurring on average at least once per week, with an onset or worsening in the past year. Further, the symptom must be sufficiently distressing and disabling to warrant clinical attention and must not be better accounted for by another psychiatric diagnosis.

Step-by-Step Directions:

- based on the information that is missing from the intake.
- Pregnancy/delivery history
- Developmental milestones
- Medical Illness History
- History of hospitalizations both psychiatric and medical
- History of operations
- · History of head injuries

After you obtain this general information proceed with the specific queries (page 2). These queries should be done with the patient only. Write the answers after the questions and also, when the patient endorses the query, record responses to the follow-up questions.

Range	202	Normal Range	APS Range	Psychotic Range	1
	Distress	May be puzzling but are not distressing.	Concerning, unwilled, distracting,	May cause severe distress.	L
1		Noticed but ignorable	distressing not easily ignored May		L

MINI-SIPS

Mini-SIPS

Abbreviated Clinical Structured Interview for DSM-5 Attenuated Psychosis Syndrome

Interviewer ID Date

1. Please introduce the Mini-SIPS, explaining that you must ask everyone the same questions and that they will be able to relate to some questions more than others. Be clear that there are no right or wrong answers as we all have different experiences.

2. Begin the interview with a general overview of the individual's background and history. If a parent or other informant is available, obtain their permission and that of the patient to do the general overview together. Fill in the following information as needed

· History of seizures or other neurolo	gical disorders
--	-----------------

- History of psychiatric treatment and diagnosis
- History of medications prescribed, OTC, and supplements
- · History of substance experimentation/use/abuse
- History of trauma
- · Educational/Occupational history including social

3. Determine presence/absence in the past month of three classes of symptom (Queries, page 2). Ask the patient each query question. Be sure to ask about each type of symptom from each class (e.g., for delusions, ask about unusual thoughts, suspiciousness, and grandiosity). If multiple types of symptoms in this class are present, use the most severe one for steps 4-5. For each symptom on page 2 that is endorsed, follow-up by obtaining specifiers and qualifiers on the nature, quality, frequency and time course of the symptom and the degree to which the patient is convinced that the symptom is imaginary or real, whether the symptom bothers the patient in any way, and whether it affects their thinking and feeling about themselves, their social relations, or their behavior.

4. Determine whether each symptom is currently (over the last month) or previously has been in the psychotic severity range by comparing the information developed above to the symptom anchors (Ratings, page 3). Severity ratings are based primarily on the symptom-specific content of the anchors on page 3 but also take into account distress and interference with functioning associated with the symptom. The general range of distress and interference for all symptoms is shown immediately below.

TOOLS & RESOURCES

Cultural Formulation Interview (CFI)

Supplementary modules used to expand each CFI subtopic are noted in parentheses.

GUIDE TO INTERVIEWER	INSTRUCTIONS TO THE INTER
The following questions aim to clarify key aspects of the presenting clinical problem from the point of view of the individual and other members of the individual's social network (i.e., family, friends, or others involved in current problem). This includes the problem's meaning, potential sources of help, and expectations for services.	INTRODUCTION FOR THE INDIVID I would like to understand the proble help you more effectively. I want to ideas. I will ask some questions at are dealing with it. Please rememb swors.

CULTURAL DEFINITION OF THE PROBLEM

CULTURAL DEFINITION OF THE PROBLEM (Explanatory Model, Level of Functioning)				
Elicit the individual's view of core problems and key concerns. Focus on the individual's cern way of understanding the problem. Use the term, expression, or brief description elicited in question 1 to identify the problem in subsequent questions (e.g., "your conflict with your son").	 What brings you here today? IF INDIVIDUAL GIVES FEW DE SYMPTOMS OR A MEDICAL DI People often understand their pro- be similar to or different from how would you describe your problem 			

RVIEWER ARE ITALICIZED.

DUAL:

lents that bring you here so that I can to know about your experience and about what is going on and how you ther there are no right or wrong an-

ETAILS OR ONLY MENTIONS DIAGNOSIS, PROBE:

problems in their own way, which may ow doctors describe the problem. How pm?

AWARENESS & KNOWLEDGE



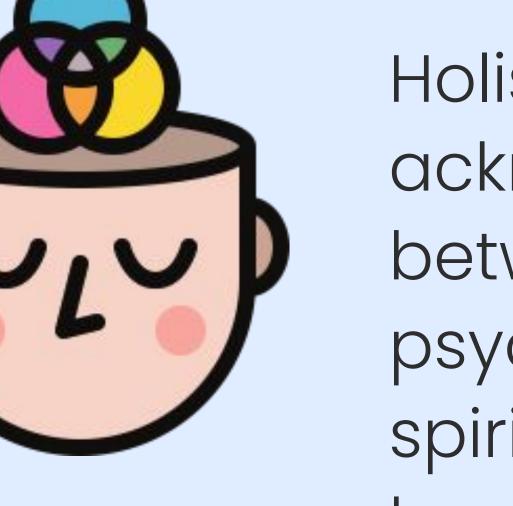
development, training & supervision, consultation, learning

What you're doing now!



Self-awareness, professional

BIOPSYCHOSOCIAL-SPIRI TUAL MODEL

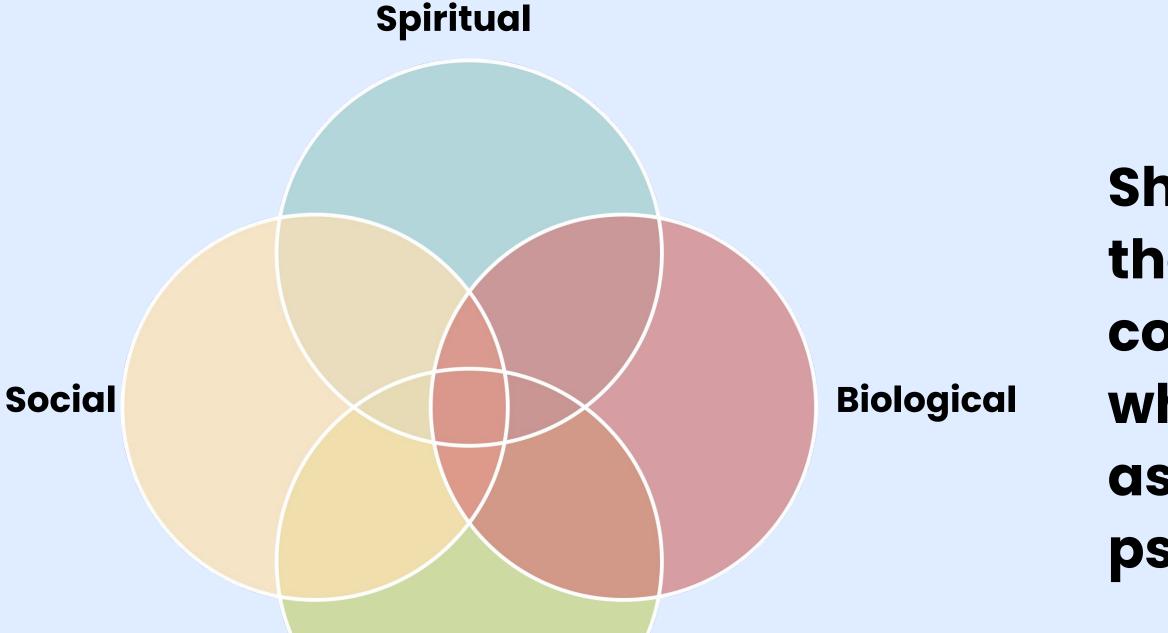


Holistic approach that between physical, psychological, social, and spiritual aspects to mental health/well-being

- acknowledges the interaction

 - MOHR ET AL., 2006; SAAD, DE MEDEIROS & MOSINI, 2017

BIOPSYCHOSOCIAL-SPIRITUAL MODEL



MOHR ET AL., 2006; <u>SAAD</u>, <u>DE MEDEIROS</u> & <u>MOSINI</u>, 2017

Psychological

Shout out some factors that may be important to consider/ask about when providing assessment of psychosis?

TOOLS & RESOURCES



- Clients/families
- Providers (self-assessment)

Measures can be used with:

Organization/Institution

TOOLS & RESOURCES

Important factors in culturally sensitive assessment

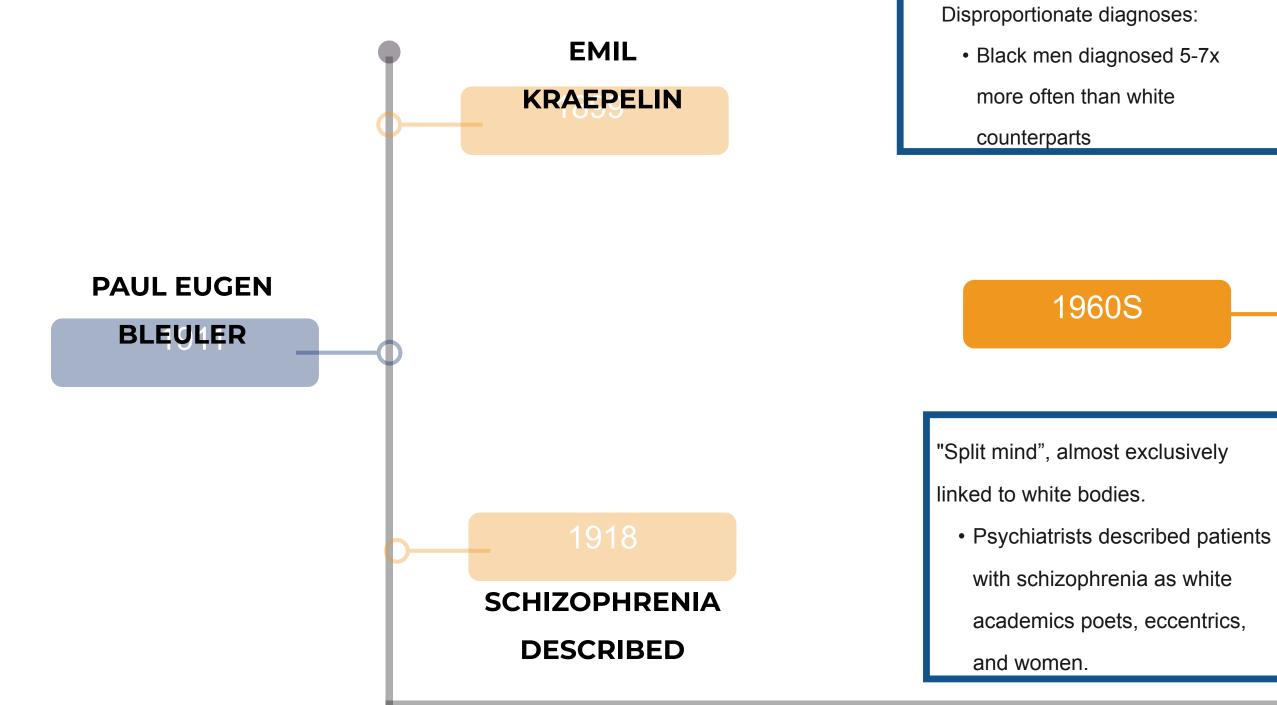
- Learning about self-definition of identity, culture, context
 - Client/family, provider, interaction
- Client self-definition & understanding of "problem" • Causes of "problem"-- both internal/external factors
- Inequity assessment
- Holistic perspective -- strengths & resilience focus



BIASES & ISSUES IN ASSESSMENT AND DIAGNOSIS



PSYCHOSIS IN CONTEXT





PARANOID SUBTYPE

A19808S

Shift in diagnostic rates of schizophrenia to increasing number of Black individuals, with differential presentation across Black and White people. Concurrent with US civil rights movement.

1920S-1950S

WHITEWASHING OF PSYCHOSIS

CLEAN, COOPERATIVE, AND COMMUNICATIVE"

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> discoursed Reports, 3 rat, marcin, 2.7 kg. Browned nor an Automa billing connect, billing content, Interna recently for our recent which up disco-

Serpasil managine little a bigh durage for inchisting patients

1950s



Actspromptly to aontrol appressive, relatively alert assaultive behavior and responsive

many obstrar is that service Constantiations. Warrings on and Arrente Bracking, place warrings.



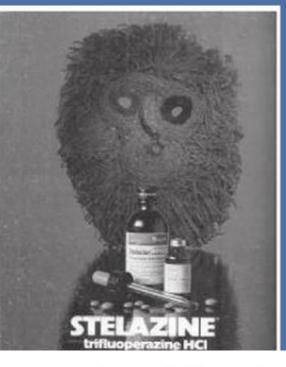
Cooperation often begins with HALDOL (haloperidol)

a first choice for starting therapy

Usually: leaves patients relatively alert

All rosponsore Strange off a strange method and the second rest of a strange

Reduces risk of serious adverse reactions



Assaultive and belligerent?



1970s

MISATTRIBUTION



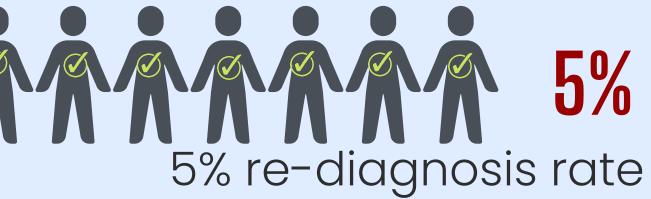


PRN, REDIAGNOSIS

CULTURALLY SENSITIVE ASSESSMENT TOOL

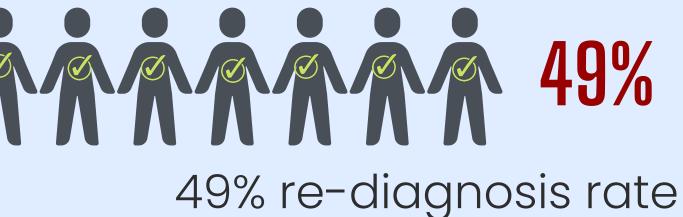


Non-Psychosis-Spectrum Disorders



ADEPONLE ET AL., 2012

Psychosis-Spectrum Disorders



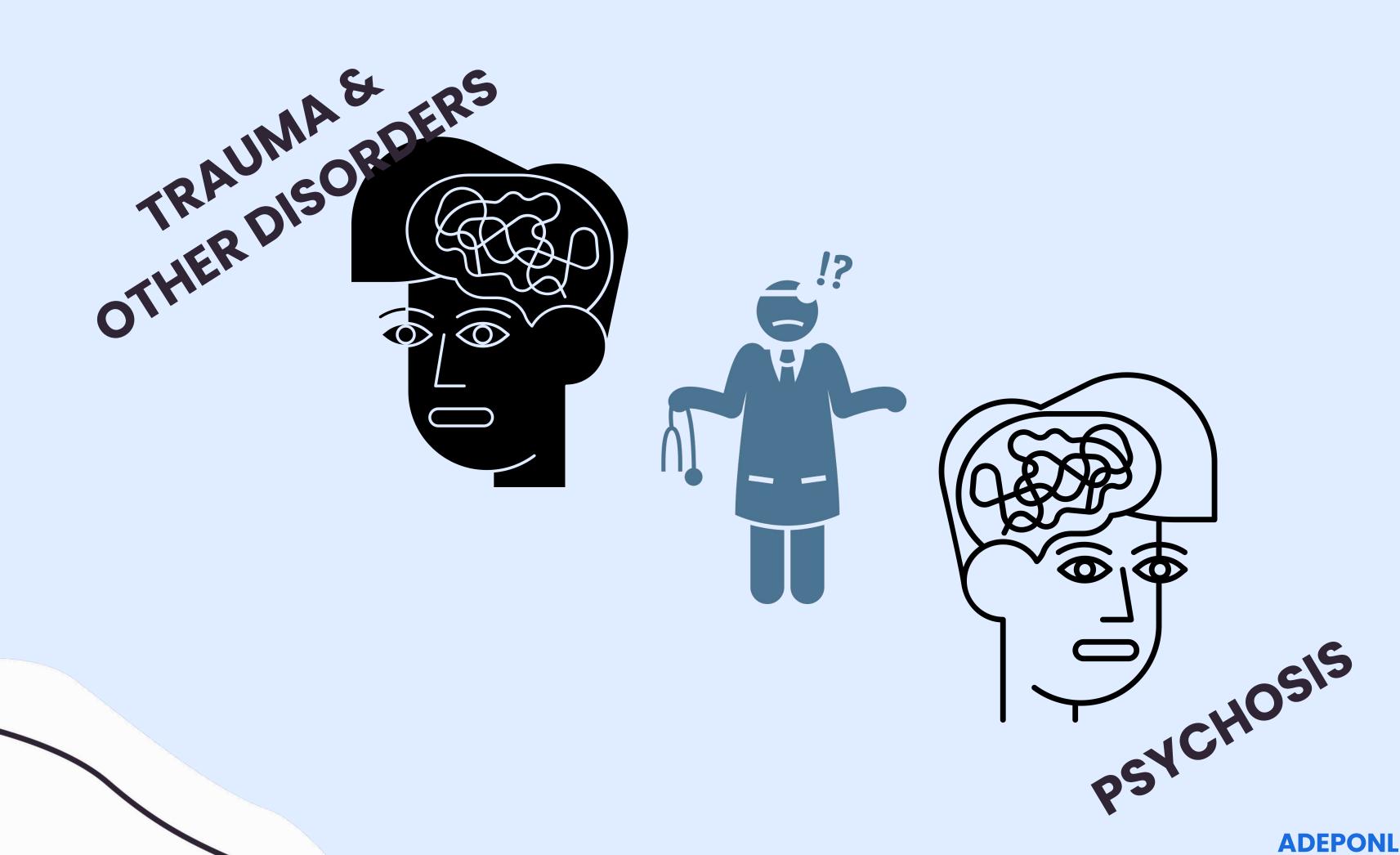
ADEPONLE ET AL., 2012



Psychosis-Spectrum Disorders Re-diagnosed



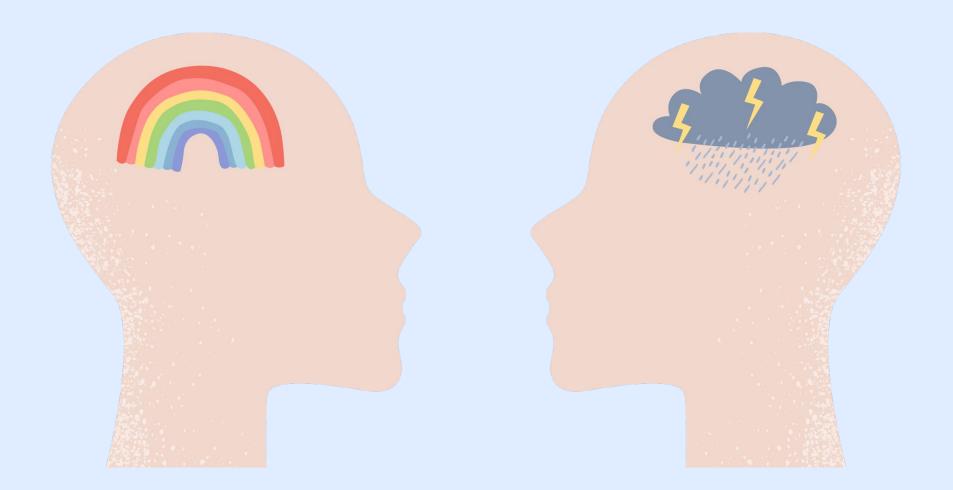
ADEPONLE ET AL., 2012





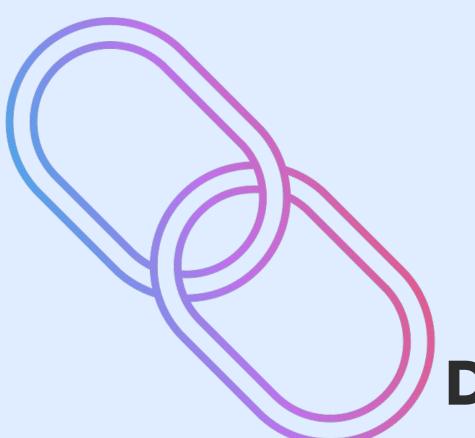
OVERPATHOLOGIZING CULTURE

Perceptual abnormality can be culturally bound



Perceptual abnormality can be culturally bound

A/V Hallucinations



Diagnosis of SSD

A/V Hallucinations



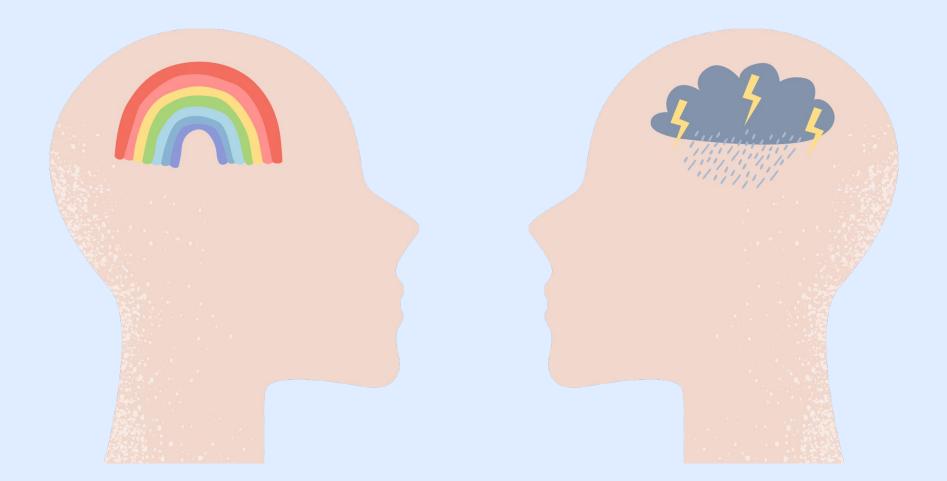
Spiritual A/V Hallucinations Alone

SSD Diagnosis



SSD Diagnosis

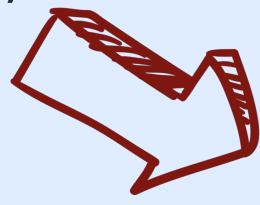
A/V Hallucinations of a spiritual nature can be culturally normative



OVERPATHOLOGIZING CONTEXTUAL RESPONSE

ETHNIC OWN-GROUP DENSITY & RISK FOR PSYCHOSIS

10% decrease Ethnic Own-Group Density

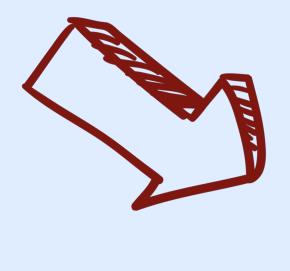


20% increase Risk for Psychosis

BAKER ET AL., 2021

NEIGHBORHOOD CRIME & ATTENUATED PSYCHOSIS

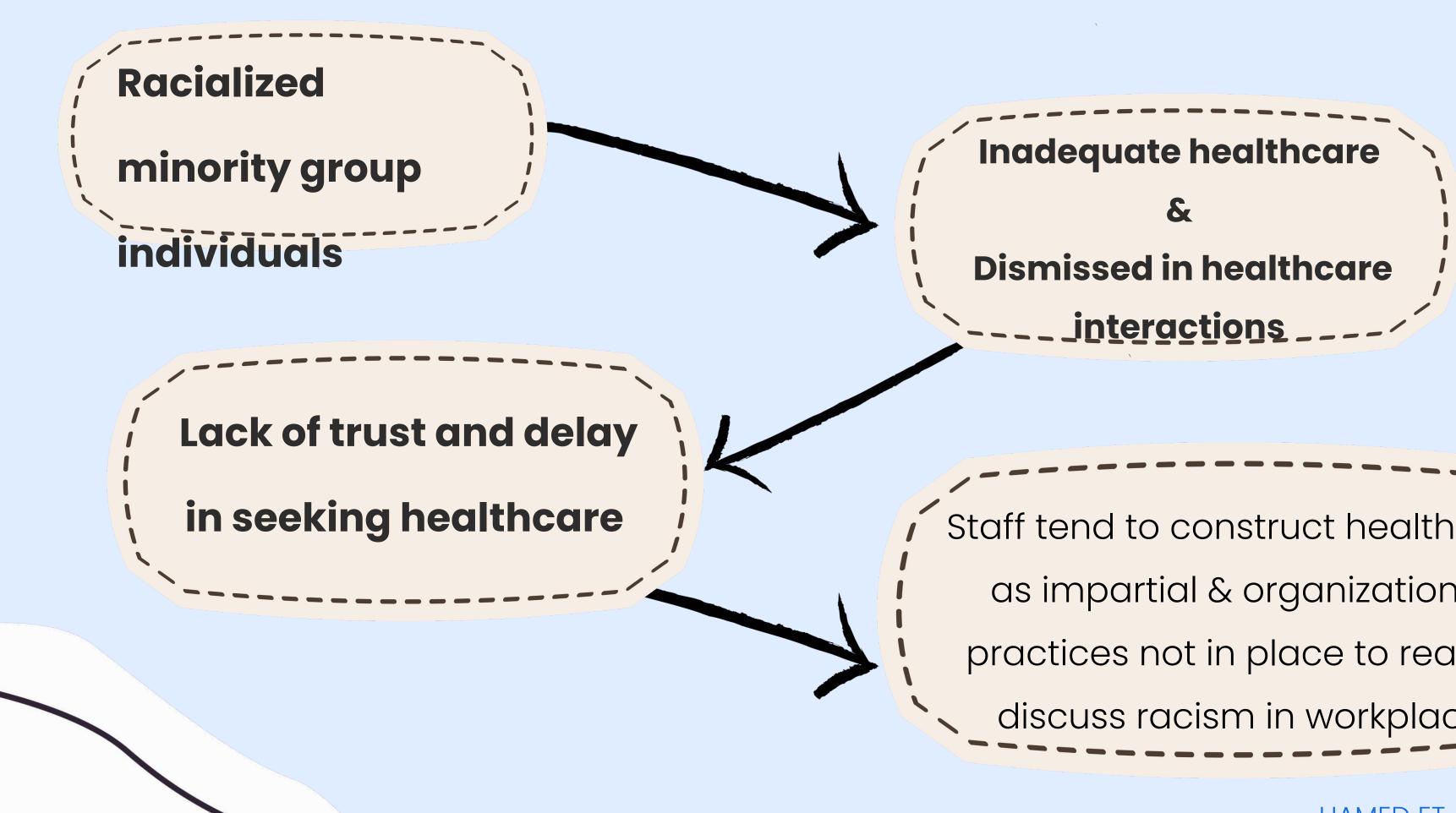
Neighborhood Crime



Symptoms of Suspiciousness

*controlling for other attenuated psychosis symptoms

WILSON ET AL., 2016



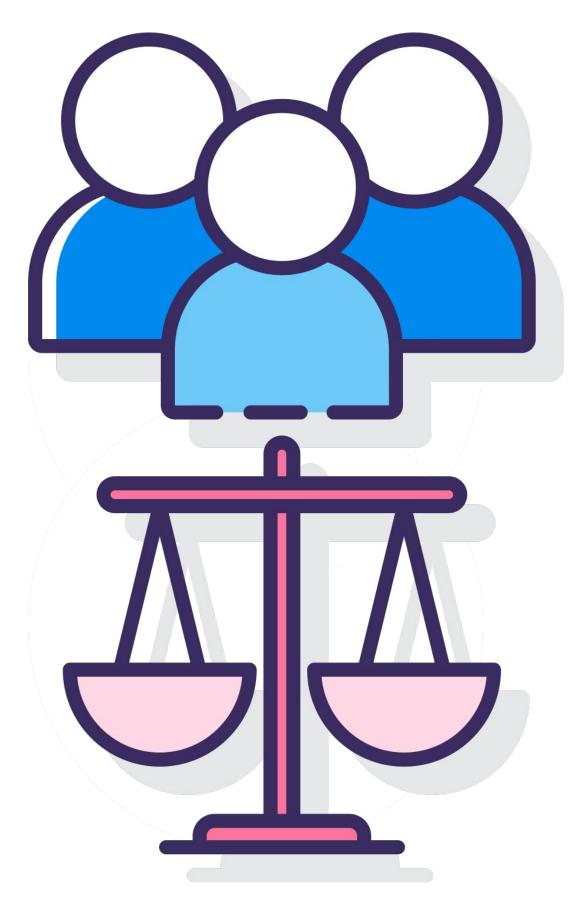
Staff tend to construct healthcare as impartial & organizational practices not in place to readily discuss racism in workplace

HAMED ET AL., 2022

Disparities in Care Among Minoritized & Underserved Youth & Families



EARLY IDENTIFICATION & INTERVENTION



SYSTEMIC & STRUCTURAL FACTORS



Structural/systemic problems -> Structural/systemic solutions If focus is only on help-seeking clients & "in the room" practices, perpetuating disparities

SALE & Blajeski, 2015; SATCHER & SHIM, 2015

SYSTEMIC & STRUCTURAL FACTORS Mindset Shift

Evaluate organizational practices, determine what policies may exacerbate/contribute to inequities

 e.g. transportation, late policy, appointment hours



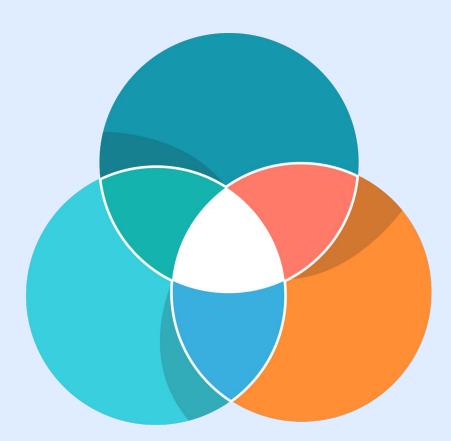
SALE & Blajeski, 2015; SATCHER & SHIM, 2015

INTERSECTIONALITY

Consider interaction of: Identity Context Systems Stigma

e.g. implications of different as is 2022 to the ALL 2019; WILLIAMS ET al., 2016





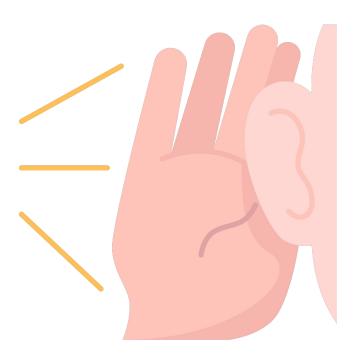
ORGANIZATIONAL TRAININGS

Disrupt Discriminatory Organizational Practices ian Communication Training

Client activation and

empowerment interventions

ALEGRÍA ET al., 2008; MCFARLANE & JAYNES, 2017; SATCHER & SHIM, 2015





QUESTIONS?



REQUEST Please take this very brief 3 question survey to help our team keep track of and improve our trainings on psychosis!



REQUEST https://redcap.umbc.edu/surveys/ enter code: XCPKMM74P

OR





