

1

## Implementing the Principles of Supported Employment

Missouri Department of Mental Health  
David W Lynde, MSW  
Christine M. Powers, MSW  
Mental Health Consultant & Trainers

2

## 8 Principles of Supported Employment

1. Participating in SE is based on each person's own choice
2. SE is integrated with other mental health services
3. Helping people obtain competitive employment is the goal

3

## 8 Principles of Supported Employment

4. Each person has access to good work incentive planning information
5. SE helps people find real jobs soon after they start the program, not requiring lengthy assessments or job trials

4

## 8 Principles of Supported Employment

6. SE services provide access to a network of employers through systematic job development services
7. SE helps people to be successful at work through follow along supports
8. Each person's goals and preferences re: work are honored

5

## Participating in SE: A Person's Own Choice

- SE services are provided to all people who identify themselves as having competitive employment as a recovery goal

Participation in Supported Employment is based on the person's own choice

What Helps:

- Recovery Orientation
- Dual recovery orientation
- Person Centered Recovery Planning
- Clarity of employment services "referral" process