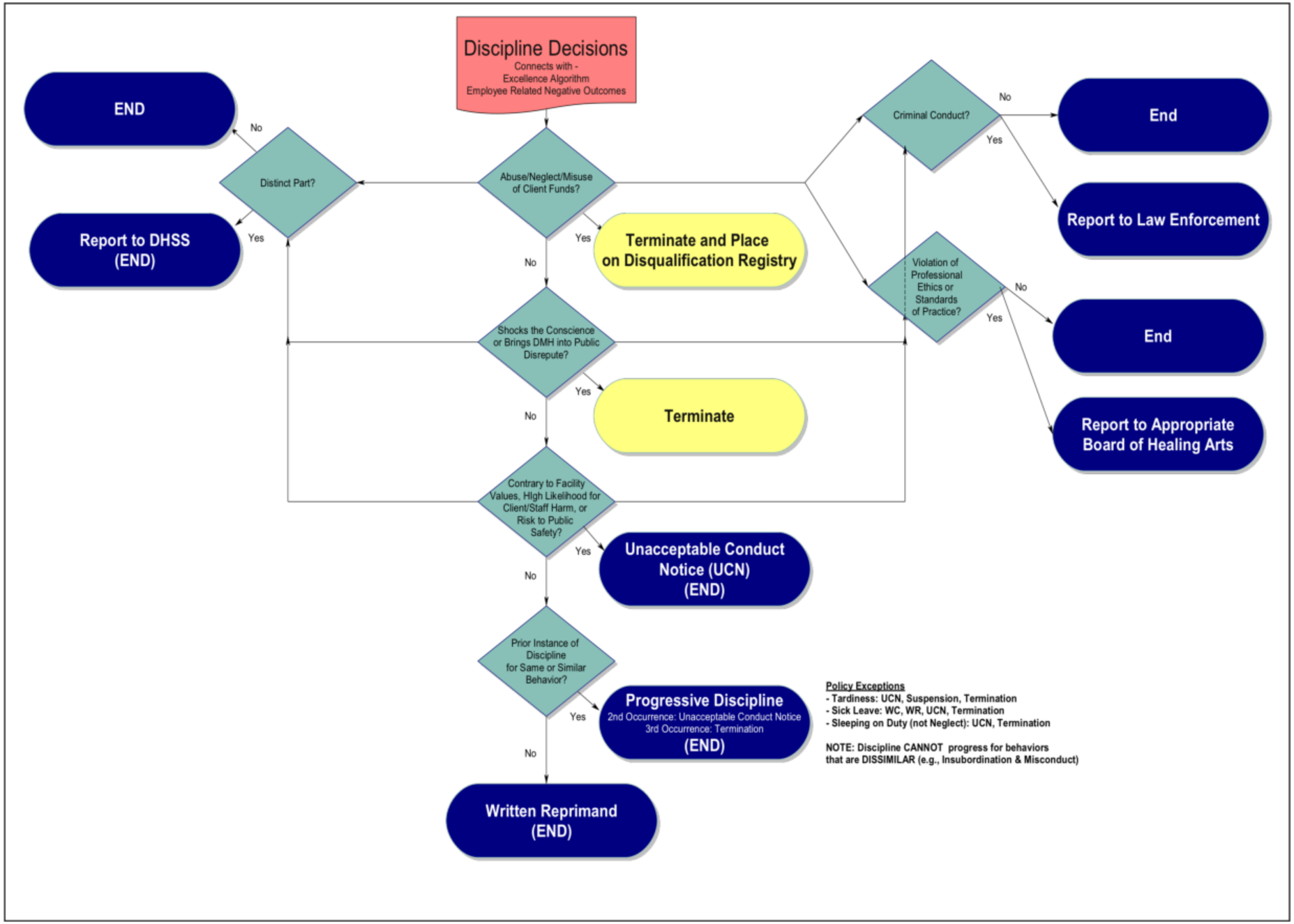# Discipline Decisions (Including Termination)