Advanced Topics in Reentry

By
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About Me

- Founder & Lead Consultant @ SRG Strategic Reentry Group
- Blogger: AllThingsReentry.com
- Co-host of *All Things Reentry* radio program
- Creator of *Reentry Lifeskills Academy* online
- Author of book *Purposeful Neighboring - Creating Reentry-Ready Communities*
- Advocate for Reducing the U.S. Prison Population by 50% by 2030
- 2015 JustLeadershipUSA *Leading with Conviction* Leader

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Before We Start: Re-Humanizing Reentry

- Language is important!
- ***Not*** convicts, felons, offenders, inmates, or prisoners
  - ADULTS IN CUSTODY
  - (Or JUVENILES IN CUSTODY)
- ***Not*** ex-felons, ex-offenders, returning citizens
  - CLIENTS
  - JUSTICE-INVOLVED CLIENTS
  - FORMERLY INCARCERATED LEADERS

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Advanced Topics in 2015

- The Reentry Reformation
- The Essential Reentry Model
- The Reentry Collaboration Model
- The Community Justice Model
- Implementing a Web-Based Resource Directory
- Reentry Management Information Systems
- Statewide Partnership for Successful Reentry
- Reentry Organizations: ROC & RMO
- Continuum of Care

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The Reentry Reformation

- From Institutionalized Justice to Community Justice
- From Corrections-Centered Reentry to Community-Centered Reentry
- From Deficit-Based Planning to Strengths-Based Planning
- Using Assessments and Data Combined with Compassion and Dignity
- Addressing Complex Needs with Individualized Solutions

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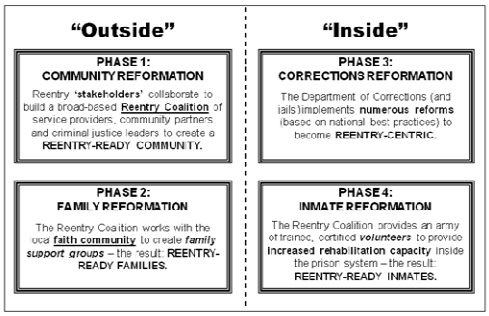
The Framework for Reentry Reformation



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The Framework for Reentry Reformation

PHASE 1:
COMMUNITY REFORMATION

Reentry **'stakeholders'** collaborate to build a broad-based **Reentry Coalition** of service providers, community partners and criminal justice leaders to create a **REENTRY-READY COMMUNITY.**

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The Framework for Reentry Reformation

PHASE 2:
FAMILY REFORMATION

The Reentry Coalition works with the local **faith community** to create ***family support groups*** – the result: **REENTRY-READY FAMILIES.**

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The Framework for Reentry Reformation

PHASE 3:
CORRECTIONS REFORMATION

The Department of Corrections (and jails) implements **numerous reforms** (based on national best practices) to become **REENTRY-CENTRIC.**

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The Framework for Reentry Reformation

PHASE 4:
INMATE REFORMATION

The Reentry Coalition provides an army of trained, certified ***volunteers*** to provide **increased rehabilitation capacity** inside the prison system – the result: **REENTRY-READY CLIENTS.**

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The Essential Reentry Model

Phase 1 PRE-RELEASE

1.1 PLAN
- 1 - Goals
- 2 - Traps, Red Flags
- 3 - Criminogenic Needs Assessment

1.2 PREPARE
- 1 - Release Papers
- 2 - ID's
- 3 - Legal Matters
- 4 - Job Skills

1.3 IDENTIFY
- 1 - Resources in the Community
- 2 - Financial Obligations
- 3 - Career Options

1.4 RELATE
- 1 - Identify Positive Relationships (family, friends, mentor, church) who will actively support
- 2 - Engage Mentor

Phase 2 TRANSITION

2.1 CONNECT
- 1 - Connect with Mentor
- 2 - Picked up at Gate

2.2 SETTLE
- 1 - Obtain Stable Living Conditions
- 2 - Acquire Basic Needs

2.3 WORK
- 1 - Find Employment

2.4 ENGAGE
- 1 - Engage Support Group (Church, etc.)
- 2 - Engage Case Management (as needed)

2.5 STABILIZE
- 1 - Establish Consistent Positive Habits

2.6 RESIST
- 1 - Resist Temptation

Phase 3 REINTEGRATION

3.1 MAINTAIN
- 1 - Remain Drug & Alcohol Free
- 2 - Maintain Employment
- 3 - Engage Health Services

3.2 FULFILL
- 1 - Legal Obligations
- 2 - Financial Obligations

3.3 RE-UNITE
- 1 - Engage Family Reunification

3.4 INCREASE
- 1 - Improve Job Skills
- 2 - Gain Responsibility
- 3 - Develop New (Non-Ex-Offender) Friends

3.5 UPGRADE
- 1 - Upgrade Transportation
- 2 - Seek Career Education
- 3 - Seek Academic Education

3.6 GIVE BACK
- 1 - Volunteer for Local Service Projects, Organizations

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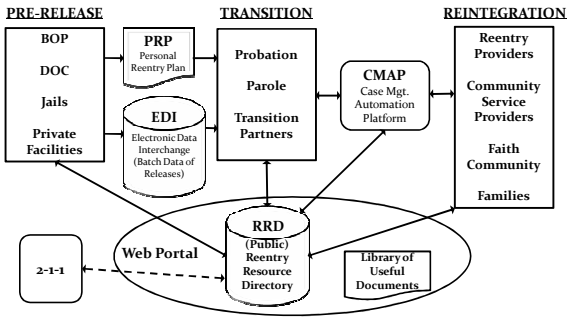
The Reentry Collaboration Model



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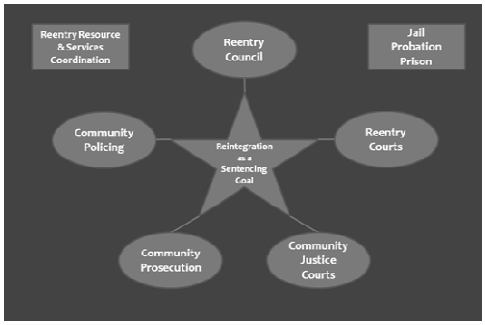
The Community Justice Model



Courtesy of Les Smith, Tarrant County (Texas) Criminal Justice Coordinator. Used With Permission.

Implementing a Web-Based Reentry Resource Directory

What It Is *NOT*

- **A spreadsheet of resource providers**
- **A web-page on a website that lists service providers by name or by service category**
- **A "pocket guide" that is printed out and given to returning citizens**
- **None of these work, because they are static, hard to update & prone to get out-dated quickly**

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Implementing a Web-Based Reentry Resource Directory

- **Must be hosted online and kept updated at least once a month**
- **Should be accessible by the public, including case managers, probation officers, chaplains, ex-offenders, their families, and reentry volunteers**
- **Provide the ability to search the directory, filter the results, and provide details about each organization and the services it provides**

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Implementing a Web-Based Reentry Resource Directory

- A simple data structure, implemented in a Web-based database tool
- The main record should be a description of the organization (address, director, phone, website, hours of operation, etc.)
- Then each organization should have one or more "service" records, grouped by one of the categories mentioned above (e.g., food pantry, homeless shelter, housing provider, etc.)

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Implementing a Web-Based Reentry Resource Directory

- Each service should be fully described, including eligibility criteria (who they do and do not serve) and any other helpful program details
- Warning: Experience has shown that this effort can become political, dealing with territorial issues on "who owns the data", etc.
- Successful implementation takes *people* & *political* skills as well as technical skills!

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Reentry Management Information Systems (RMIS)

- Directory of community and reentry resources
- Client intake system (capturing a robust picture or profile of the client across many dimensions of their life)
- Assessment management system (client assessment data stored & matched with available resources in the community [services, classes, etc.])

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Reentry Management Information Systems (RMIS)

- Case management workbench (client activity tracking, reports on individual, group, program, and organizational-level performance, activities, needs, and issues)
- Client reentry planning tool (allows CM to build a custom plan for each client, so that the client participates in the process and receives a roadmap)

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Reentry Management Information Systems (RMIS)

- Educational management tool (define classes and curricula [and providers], match clients with classes, manage attendance & related activities)
- Ability to bridge data to & from other systems
- Ability for multiple agencies to log in and co-manage clients (electronic client record, privacy protected, ability to attach documents)

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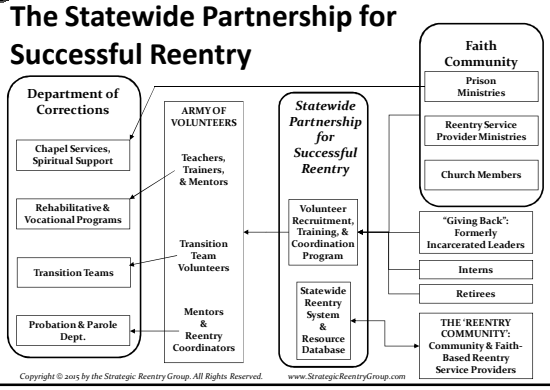
The Statewide Partnership for Successful Reentry



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Local Reentry Organizations

- Reentry Coalition
- Reentry Council
- Reentry Task Force
- ***Reentry One-Stop Center***
- ***Reentry Management Office***
- For definitions each one, see the Tech Bulletin on my website

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Reentry One-Stop Center (ROC)

- A physical location in the community
- Typically a store-front type location in a strip mall in an area of a major urban center
- Easily accessed by the bus system
- Advertised as THE place to go, as soon as one exits prison or jail
- Access to training (such as a "Welcome Back" orientation class), resources, assistance, computers, etc.

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Reentry One-Stop Center (ROC)

- Appointments with key contacts such as a probation officer or an addiction counselor
- Referrals to a host of community organizations
- Possibly even lite case management, including intake, assessment, and planning
- Eventual co-location of key partner organizations
- Focus is on the "customer" but the system is based on a *data-gathering infrastructure*

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Reentry Management Office (RMO)

- **The highest aspiration of a local reentry initiative and works best when the previous concepts are already in place**
- **Functions as a true *intermediary* organization**
- **Purpose: to facilitate the true reintegration of clients by integrating service delivery (agencies & organizations)**
- **Main deliverable: The Annual Reentry Report**

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Reentry Management Office (RMO)

Function Model

- **Identify all stakeholder organizations**
- **Develop MOU's to get all stakeholders working together as a virtual team**
- **Identify core services & programs to be used**
- **Work with stakeholders to define performance measures**
- **Define community-wide data reporting requirements**

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Reentry Management Office (RMO)

***Function Model** (cont.)*

- **Perform annual survey of returning citizens to determine their real experiences & outcomes**
- **Encourage accountability in the system**
- **Implement reporting and communication mechanisms to identify bottlenecks in collaboration, reporting, communications, etc.**

Governed by…Who?

The Coalition? The County? The City?

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Continuum of Care

- Conduct a community conversation on the services needed and the categories that make up the *Reentry continuum of care*
- Fill in the service providers known in each category
- Perform a "gap analysis"
- Look for "capacity constraints"
- Encourage the faith community to help fill the gaps and increase the capacity

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For More Info

- Website: www.StrategicReentryGroup.com
- Blog: www.AllThingsReentry.com
- Free e-Book: *Purposeful Neighboring: Creating Reentry-Ready Communities*
- I teach states, prisons, communities & churches how to engage the reentry process
- Lots of free resources on my website
- Phone: (405) 615-6648
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thank you
danke
謝謝
ngiyabonga
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спасибо
gracias
dank je
tapadh leat
bedankt
dziękuje
mochchakkeram
go raibh maith agat
obrigado
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